

**SPECIAL SUMMER MEETING INSERT ! SPECIAL**



# **CFA's 31st SUMMER MEETING**

## **A Start To The Next Decade..**

**July 20-22, 2006  
Kalahari Resort  
& Convention Center  
Wisconsin Dells, WI**



**CFA MAP...  
TO GREAT IDEAS**

**A FABULOUS DESTINATION**

**TO YOUR INDUSTRY**

**CFA**

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A Start To the Next Decade

## Special Interest

### Board of Directors Meeting

The CFA Board of Directors will meet from 1:00 p.m. to 5:00 p.m., Wednesday, July 19, 2006 following a morning of committee meetings and the Board Discussion Session. Lunch is provided from noon to 1pm, please R.S.V.P. to Jim Baty.

### Opening Reception

On Thursday, July 20, from 6 to 9 p.m., the CFA's will press into its fourth decade celebrating the 31<sup>st</sup> Annual Summer Meeting with the opening reception and tradeshow at the Kalahari's Convention Center.

The cost of this Opening Reception and Tradeshow is included in your delegate and spouse/guest registration fees. Only attendees with nametags will be permitted to enter the area.

### CFA – Breakfasts

All attendees are welcome to attend continental breakfast each morning on Thursday and Friday in the North Hallway between the seminar areas and the exhibit hall beginning at 7 a.m..

On Friday, July 21, all members who joined the CFA in 2005-06 are invited to attend the New Member breakfast from 7:15 to 8 a.m. This is a great opportunity to meet the CFA board and staff. You will receive invitations in the mail as a reminder for this event and to return your R.S.V.P.

Also on Friday morning, attendees representing our many National Associates are invited to attend the Associates' Annual Meeting and Breakfast from 9:30 – 10:30 a.m. A short meeting will be conducted by the Associates' Council to update on the current agenda as well as the changes over the past year.

### Awards Luncheon

The CFA's 31<sup>st</sup> Annual Summer Meeting Awards Luncheon will be held on Friday, July 21<sup>st</sup> from noon until 1:30 pm. Awards will be presented for the *Bob Sawyer* and 2006 *Basement of the Year* winners as well as your introduction to the 2006-08 CFA President. Ed Sauter and Jim Baty, CFA's Professional Staff and outgoing CFA President, Terry Lavy, will conduct the luncheon ceremony.

### Concrete Homes Council Meeting

On Friday, July 21, from 3 to 5 p.m. the next administrative meeting of the CHC will take place at the Kalahari Convention Center. The Concrete Homes Council continues to grow its coverage of the market for all-concrete above-grade homes. Steering this effort, the CHC has been developing a Technical Manual as well as completing a promotional DVD and establishing a more aggressive pursuit of interested companies. The strategies for the next six months will be discussed during this meeting. You are invited to attend.

## Education

Thursday,  
July 20, 2006

**First Education Session  
Kalahari Resort Convention Center**

**Welcome & Annual CFA Business  
Meeting**

**7:00 a.m. – 8:00 a.m.  
Registration**

**8:00 a.m. – 8:30 a.m.**  
Ed Sauter, CFA Executive Director will conduct a brief business meeting on the state of the CFA as required by our Association by-laws. Members will be briefed on the accomplishments of 2005, the financial status of the Association and the goals for 2006.

Following the conclusion of the Annual Meeting, attendees will have the opportunity to select from a split track design to the day's seminars. The seminars are as follows for the **Management** and **Construction** tracks.

### MANAGEMENT TRACK:

**Maximizing the Value of a Private  
Company**  
David Perkins, Vercor/The Business  
Owner LLC, Tulsa, OK

The retirement you deserve is not going to appear on its own. Neither is a smooth ownership transition. This session will give you the characteristics that enhance and diminish the value of your business. It will provide factual information about who buys small private companies and the price and terms paid. Finally, you will learn what you can do today to begin building value, securing your retirement and planning for a successful transition ... be it next year or 30 years.

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### Retirement Plan Options for Businesses

Doug Staebler, Custom Concrete Company, Inc., Westfield, IN

What is one of the weakest areas of our business planning? Most companies or management-level personnel would respond it is retirement planning. What are the goals that should be established for owners and for those looking to transition to the next stage in their career or life? This seminar will help you understand what types of plans are currently available including what are some of the cost-effective retirement plans for businesses to offer to employees. It will also focus on how we can help employees save for retirement and what retirement planning we should consider as business owners including both investment and tax strategies.

### Reducing Workers Compensation Costs

Loren Arp, CRT – Cost Reduction Technologies, Davenport, IA

Escalating injuries and increasing medical and insurance costs can make it impossible for a company to maintain its competitive edge. CRT provides a cost-effective measure for industry to reduce workplace injuries before they occur. CRT uses the latest Isokinetic Testing technology and equipment to match the physical capability of the worker with the physical demands of the job. CRT combines physical testing expertise with statistical analysis that's based on a proprietary database to determine the employees injury risk potential. This seminar will show how CRT's statistical analysis and testing yields a 99% accurate measurement and how this approach will eliminate most overexertion and repetitive motion musculoskeletal disorder high-risk injuries in the workplace before they happen.

### CONSTRUCTION TRACK:

#### Reinforced Footings without Steel

Gary Faust, Irving Materials, Inc. (IMI), Greenfield, IN

A major force in the Midwestern ready mix market, IMI has long been associated with quality concrete. Now teaming up with a key producer of structural steel fibers, IMI has produced a steel reinforced concrete design for footings that is nearing its ICC approval and will become a significant opportunity for contractors in the residential industry. This seminar will provide a complete look at the research that has gone into footings without steel bars and how they can reduce the costs of your residential basements while meeting the requirements of the buildings codes.

#### Impact of Thermal Stresses on Concrete Foundation Walls

Raj Jalla, Consulting Engineers Corp., Reston, VA

In general, steel reinforcement is not required in most residential foundations. We all know this to be true from a quick review of building codes. While many foundations are exempt from the need for rebar, there is one consideration that building codes do not account for and that is *Thermal Stress*. From the engineer that has brought the CFA online engineering, this seminar will discuss the impact of thermal stresses on concrete foundation walls. Two case studies will be probed to examine the causes as well as analysis of resulting effects and then pursue ideas of remedial measures and design concepts to prevent these problems.

#### How to Stay Out of Trouble with Wall/Deck Anchoring

Brent Anderson, Brent Anderson Associates, Inc., Fridley, MN

Why is it suddenly a critical topic, that is, the correct use of anchor straps and bolts? There have been changes to requirements for CCA Lumber treatment creating concerns for the type of metal used and of course, there is the latest change in the IRC 2006 ushering in a new era of over design. Our industry is fully aware that it is not the sill to the wall connection that is a problem but rather how the carpenter finishes the diaphragm nailing the floor structure to the sill plates. This seminar will discuss all of these forces pulling the issue one way and then another and provide sound guidance as to what is likely to happen in the coming months ahead as well as what can you do to protect your self.

#### Luncheon with Exhibitors

12:00 – 2:00 p.m.

Take the opportunity to get a first look at the exhibit booths before the rush of the opening show. Luncheon with the exhibitors provides you with a more relaxed time to survey the companies that are in attendance and supporting this event and make your plans for visiting them throughout the meeting. Make some of your initial contacts during this time so that you can manage both the extensive indoor as well as outdoor exhibits waiting for you.



# 2006 SUMMER MEETING

## A Start To the Next Decade

### EDUCATION, CONTINUED

Friday,  
July 21, 2006

#### Second Education Session -- for ALL Conference participants

**Developing a Strategic Vision for the Cross Cultural Work Site**  
Chris Krueger, Zerach Services Inc., Englewood, CO

Most construction companies have three main ethnic cultures generally defined as: Anglo-American, Mexican-American, and Mexican immigrants. These cultures comprise the working and managerial elements at any modern construction company all three are integral components that effect overall corporate performance. One of the corporate challenges for the future will be how to best design and execute safety and training programs that address the cultural differences present in the corporate learning and working environment. This seminar describes the issues and offers a program that can be the first step in this process.

#### Preventing Builder Problems After You Leave

Mike Hancock,  
Basement Contractors, Edmund, OK

What are THE most common issues that bring you back to a project long after you should have collected your money and closed the files? Water and cracks are probably near or at the top of your list and yet what how does your warranty help? How can a "solid" relationship with the builder help? Learn ways this contractor has found methods to limit exposure through quality relationship building and education resulting in faster closings on projects...however, sometimes it just doesn't matter what you do. Included in this seminar will be thoughts on common issues such as foundation and framing structural issues, leaking windows and roofs, backfill depths, landscaping, saferooms, code issues (like windows of viewouts), anchoring

systems, stud height vs. form height, framing options, concrete vs. wood, and add-on building options like concrete stairs, walkout pit areas, fireplace surrounds etc.

#### CFA ROUND TABLES

The popular "Round Table" format continues during this year's summer meeting. The shapes may be rectangular, or "U" but the concept will be the same. Open, frank, and honest discussion between small groups of CFA contractors is perhaps the best exchange of information. There will be one topic discussed at each round table and attendees will have the opportunity to visit several during the morning. The sessions will be audio taped so that the highlights and information from each session will be available to all. Topics include:

##### • Unionization and Prevention

Unionization – a word that strikes fear into most business owners. Is this happening to your company? What are your options? What are your rights? What are you legally bound to do when your workers decide they want to unionize? What experiences can you share?

##### • Succession Planning

Perhaps more than any other construction business, the poured wall contracting firm is as much or more often than not a family business. Generation after generation find why this industry is so attractive to make it a career and yet, there are issues that need to be dealt with as retirement looms for one generation and another prepares to take ownership...or perhaps more difficult, ownership needs to transition to other key non-family management. What are the issues your company faces? What do you have in place?

##### • Precast Wall Competition

You've participated in the survey, you've perhaps felt the stress of this product infringing on your market. What should the CFA do and just how significant is this competition? Share your opinions and helps us shape the direction for this next layer of impact to the residential industry.

##### • Working with the Trades

– A Concrete Homes Council sponsored table  
Perhaps one of the biggest issues facing the builder in making the decision to try or switch to all-concrete, above-grade homes is the impact this will have to the trades beyond the shell. How are the electricians, plumbers, cabinet suppliers and finishers impacted by concrete homes? How can the concrete contractor make this transition smooth and effective?

##### • Marketing Above-Grade Homes in Stick Markets

– A Concrete Homes Council sponsored table  
The Midwest, Northeast, Ohio Valley, Rocky Mountains, West Coast and Gulf Coast are all highly-notable regions where concrete housing is working to establish a presence and a growing dominance. However, the home owner and builder know and understand stick-frame housing. What can you do to make the advantages known and position yourself to head off these concerns when trying to market an RCF home?

## PRODUCT

## DEMONSTRATIONS

Back by popular demand and made possible by location are the National Associate Outdoor Exhibits. This year, for the first time, we will be adding product demonstrations to the line-up making this an all-day affair. Plenty of time remains to enjoy Kalahari and the Wisconsin Dells area so make sure you keep this afternoon booked with time to view the latest equipment and products that can't be easily understood stopping by an indoor exhibit. From trucks to forms, windows to rebar and waterproofing to exterior finishes—this time is yours to understand the breadth of products that make your projects as successful as your time at this meeting.

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## Recreation

### Friday Night Social

#### CFA Paradise by the Pool

Located behind the Kalahari Condos 6:00 – 10:00 p.m. The second of three great networking events, this opportunity is traditionally the largest event of the Summer Meeting week. We will be concentrating on extending the personal relationships that have grown throughout the Association by congregating in our own little paradise in the outdoor Serengeti.

Kalahari will show you why it is such a great place for groups as we fully utilize their space to create an environment specifically suited to showing off why CFA members like to get together more than anything else.

The food will be a treat of its own but surely secondary to the conversation. Music will be provided by a live band featuring sounds from the golden years of rock and roll. Join us to be sure you don't miss a minute of discovering all the CFA has to offer.

### Golf Tournament

The Annual CFA Golf Tournament is scheduled for 9:30 am, Saturday, July 22, at Trappers Turn Golf Club ([www.trappersturn.com](http://www.trappersturn.com)) and is open to all delegates, spouses and guests on a first-come/first-served basis. A maximum of 60 players will be participating in the tournament due to the popularity of the course and the average number of golfers we have seen over the past four years. The Tournament will use double tee times spanning from 9:30 to 11am

to get us off and back to Kalahari for an afternoon of relaxation building up to our closing social event. Price includes greens fees, cart rental and lunch. Trappers Turn is owned by Kalahari and shuttles from the hotel will be available. The course is located a mere 7 to 8 minutes from the property up the interstate.

*Trappers Turn is described thusly:* Can a golf course be everything to all golfers? Trappers Turn comes very close. Combining the challenges of a championship design with a playability that golfers of all levels can enjoy, Trappers Turn is gaining a reputation among players as a golf lover's paradise.

### Saturday Night Social

#### Zanzibar Karaoke by Dusk

Located at Kalahari's Zanzibar in the Outdoor Water Park 6:00 – 10:00 p.m.

By now you will have experienced everything Kalahari has to offer and have become saturated with as much information as you can carry home to your businesses. What about putting that final stamp on friendships and letting your hair down for one final night of flat out CFA fun. What is a Summer Meeting without Karaoke? Maybe you've heard the rumors, maybe you've experienced the show, and maybe you even have an act to throw in of your own. The price of admission doesn't come close to touching the awesome entertainment value of a good ole' DJ and the CFA. More than enough food and beverages will be available to go around keeping your taste buds engaged as well as your ears. Help us close the books on another spectacular and perhaps record-breaking annual meeting outside under the stars at Zanzibar.

## EXHIBIT INFORMATION

#### Exhibit Set-Up:

July 20, 8:00-11:00 am

#### Exhibit Hours - Exhibition Hall:

##### Thursday, July 20

12:00-2:00 pm  
Lunch with Exhibitors

6:00-9:00 pm  
Opening Reception  
& Tradeshow

##### Friday, July 21

1:30-2:30 pm  
Desserts and Exhibits



#### Exhibit Hours - Outdoor Exhibits:

A product demonstration component has been added this year for companies that select one of four sponsorship options above the general exhibit registration.

##### Friday, July 21

all day with dedicated time from 2:30 to 4:30 pm during product demonstrations.

Shipping details can be obtained from the CFA Summer Meeting website or with your exhibitor registration packet provided to you prior to registration.

### IF YOU WOULD LIKE TO EXHIBIT OR SPONSOR...

Exhibitors register with a Exhibitor Registration Form. Visit [www.cfawalls.org](http://www.cfawalls.org) and the Summer Meeting section to download an information packet or contact Jim Baty at 319-895-6940 or [jbaty@cfawalls.org](mailto:jbaty@cfawalls.org).

# 2006 SUMMER MEETING

A Start to the Next Decade

## Meeting Notes

### HOW TO REGISTER

THREE ways to register...mail, fax, or internet.

- **MAIL:** please complete the registration form on the next page. Copy and mail to CFA, keeping the original for your records.  
Concrete Foundations Association  
PO Box 204, Mount Vernon, IA 52314
- **FAX:** 320-213-5556
- **INTERNET:** [www.cfawalls.org](http://www.cfawalls.org)

Fax and internet registrations will only be accepted when a credit card is used as a method of payment. Only registrations with payment will be processed.

### NAME BADGES

Name badges will be mailed to attendees after July 5th. This should save time during the registration process. Simply stop at the registration desk, show your badge, indicate whether or not you are staying at the convention hotel, and your registration will be complete.

**NOTE: YOU MUST BRING YOUR BADGE(S).** Your badge is your key to attendance at our events.

### MEMBERSHIP INFORMATION

If you are not a current member of CFA, contact Jim Baty or Janette Barr for a membership packet at 1-866-232-9255, or on-line at [www.cfawalls.org](http://www.cfawalls.org). Membership in the CFA brings many great benefits including substantial discounts at the Summer Meeting.

### HEADQUARTERS HOTEL AND RESERVATIONS

The hotel headquarters for the CFA 2006 Summer Meeting is Kalahari Resort & Convention Center, 1305 Kalahari Drive, Wisconsin Dells, WI 53965, phone 877-254-5466, fax 608.254.8609, web site [www.kalahariresort.com](http://www.kalahariresort.com) **Reserve Your Room As Soon As Possible.** Rooms must be reserved in the "Concrete Foundations Association 2006 Room Block" on or before Sunday, June 18, 2006. Call 877-254-5466 to assure room availability and CFA block pricing (or fax 608-254-8609). The CFA special rate cannot be guaranteed after the cut-off date. Better to make your reservation and cancel than to miss the cut-off date. Visit [www.kalahariresort.com](http://www.kalahariresort.com) for more information.

- **CHECK-IN:** 4:00 pm, but you can pre-register as early as 12 pm and enjoy the waterparks. **CHECK-OUT:** 11:00 am, but you can stay to enjoy the water park and other hotel amenities as late as 3:00 pm.
- **PARKING:** Open parking. No charge. CFA participants may also park behind the Convention Center next to employee parking.
- **LOCATION:** Meeting is Kalahari Resort & Convention Center, 1305 Kalahari Drive, Wisconsin Dells, WI 53965, phone 877-254-5466, fax 608.254.8609, web site [www.kalahariresort.com](http://www.kalahariresort.com). The Kalahari Wisconsin Dells is conveniently located on Kalahari Dr., just north of Interstate 90/94, exit 92. 50 minutes from Madison's Dane County Airport or 2 hours from Milwaukee's General Mitchell International Airport.
- **OTHER TRANSPORTATION:** A shuttle from the airport is available from Kalahari by calling the Kalahari Concierge at 608-254-5466, ext 1004 for scheduling and pricing.

### QUESTIONS? PHONE: 319-895-6940 (866-CFA-WALL)

Once you are a registered participant, please have your order ID number handy when calling, and please include your order ID number on all inquiries.

## REGISTRATION POLICIES

### ADVANCE REGISTRATION

To qualify for ADVANCE registration prices, the registration form accompanied by check, **payable in U.S. dollars** to the Concrete Foundations Association or sent with credit card information, to cover all annual Summer Meeting Activities checked at right, must be received in CFA headquarters by **June 20<sup>th</sup>**.

### MEMBERSHIP POLICY

Your 2006 CFA dues **must** be paid to enroll at the membership rate. If you are not a member of the CFA, you must register at the non-member rate. However, non-members may register at the member rate if a completed membership application and payment are included with your annual Summer Meeting registration form.

### SPOUSE/GUEST REGISTRATION POLICY

All spouses and/or guests of CFA Annual Meeting delegates **MUST** register and pay the appropriate fees before attending any planned functions, including Tradeshow & Reception, the Golf Outing, and other activities.

### REFUND POLICY

Full refunds, minus a \$125 handling fee, will be made for written cancellations received on or before July 1, 2006. Cancellations received after July 1st are non-refundable. Substitutions are acceptable. Please include your order ID number on all inquiries.

### OPENING RECEPTION

This year's Opening Reception will be in ballrooms 1, 2, 7 and 8 in the Kalahari Convention Center. Only fully-registered delegates and registered spouses/guests will be permitted entrance to the Opening Reception and Tradeshow. Remember your badge is your key to attendance at our events.

### GOLF TOURNAMENT

Registration is limited to the first 60 players who sign up and pay their entrance fee. Late-comers will be placed on a waiting list. Entrance fees are non-refundable for those players assigned to a foursome who cancel after July 1st. Those not assigned will receive refund after conclusion of the Summer Meeting.

### ACTIVITIES

Please consult the brochure to determine which activities you and your spouse/guest would like to attend and list your choices where indicated. Activities registration fees are nonrefundable if canceled after July 1st. Substitutions are acceptable.

**PLEASE MAKE A COPY  
of this registration form  
to send to CFA.  
Retain the original  
for your records.**



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## 2006 CFA SUMMER MEETING

July 20-22, 2006 Kalahari Resort & Convention Center Wisconsin Dells, WI www.kalahariresort.com



### REGISTRATION INFORMATION

Full Name \_\_\_\_\_ Badge Name \_\_\_\_\_  
 Spouse/Guest Name \_\_\_\_\_  
 Title \_\_\_\_\_ Company \_\_\_\_\_  
 Mailing Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Fax \_\_\_\_\_  
 Phone \_\_\_\_\_ Email \_\_\_\_\_

### REGISTRATION FEES

Mark the appropriate member/non member classification and check off all activities for which you are registering. Please read the registration policies at left to ensure you are registering at the appropriate member/non-member rate.

*Meeting Registration covers the CFA Conference, Opening Reception and Tradeshow, Entrance to Tradeshow (CFA Exhibits), Awards Luncheon, Breakfasts, meeting refreshments, and presentation handouts.*

■ Summer Meeting Registration Fee - Received ON OR BEFORE to June 20th				NAMES OF EVENT ATTENDEES
	Amount	#of attendees	Total Cost	
<b>Member</b> .....	\$395	_____	\$ _____	_____
Non-Member .....	\$495	_____	\$ _____	_____
Spouse/Guest .....	\$175	_____	\$ _____	_____

■ Summer Meeting Registration Fee - Received AFTER June 20th				NAMES OF EVENT ATTENDEES
	Amount	#of attendees	Total Cost	
<b>Member</b> .....	\$445	_____	\$ _____	_____
Non-Member .....	\$545	_____	\$ _____	_____
Spouse/Guest .....	\$225	_____	\$ _____	_____

■ CFA Paradise by the Pool - Friday, July 21				NAMES OF EVENT ATTENDEES
	Amount	#of attendees	Total Cost	
Adult .....	\$98	_____	\$ _____	_____
Child (under 13) .....	\$65	_____	\$ _____	_____

■ Annual CFA Golf Outing - Trapper's Turn - Saturday, July 22				NAMES OF EVENT ATTENDEES
	Amount	#of attendees	Total Cost	
Single Golfer .....	\$125	_____	\$ _____	_____
Each additional Golfer .....	\$125	_____	\$ _____	_____

■ Zanzibar Karaoke by Dusk - Saturday, July 22				NAMES OF EVENT ATTENDEES
	Amount	#of attendees	Total Cost	
Adult .....	\$98	_____	\$ _____	_____
Child (6-12) .....	\$65	_____	\$ _____	_____

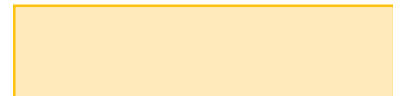
<b>TOTAL FEES DUE:</b>	<b>\$</b> _____
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Use multiple sheets as needed

Make checks payable to (U.S. funds only):  
 Concrete Foundations Association, PO Box 204, Mount Vernon, IA 52314  
 You may also use a charge card: Charge Card Type (Check One)     Master Card     Visa     Am Exp

**DEADLINES:**  
 June 20 - to qualify for Early Registration  
 June 18 - to qualify for Hotel Block Rates

Card Number \_\_\_\_\_ Exp Date \_\_\_\_\_  
 Name as it appears on card: \_\_\_\_\_



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## Summer Conference Schedule

At A Glance...

### WEDNESDAY, JULY 19, 9:00-10:30 AM CFA COMMITTEE MEETINGS

10:30 am-12:00 pm CFA Board Strategy Session & CHC Marketing Meeting

12:00-1:00 pm CFA Board Luncheon

1:00-5:00 pm CFA Board Meeting



### THURSDAY, JULY 20, 7:00-8:00 AM REGISTRATION

8:00-8:30 am Welcome & Annual CFA Business Meeting

8:30 am-12:00 pm CFA Education Seminars

#### Management Track

- Maximizing the Value of A Private Company
- Retirement Plan Options for Businesses
- Reducing Workers Compensation Costs

#### Construction Track

- Reinforced Footings Without Steel
- Impact of Thermal Stresses on Foundation Walls
- How to Stay Out of Trouble with Wall/Deck Anchoring

12:00-2:00 pm Luncheon With Exhibitors

6:00-9:00 PM OPENING RECEPTION AND CFA EXHIBITS

### FRIDAY, JULY 21, 8:00 AM-12:00 PM CFA EDUCATION SEMINARS

Developing a Strategic Vision for the Cross Cultural Work Site

Preventing Builder Problems After You Leave

#### CFA ROUND TABLES

- Unionization and Prevention
- Succession Planning
- Precast Wall Competition
- Working with the Trades (A Concrete Homes Council sponsored table)
- Marketing Above-Ground Homes in Stick Markets (A Concrete Homes sponsored table)

#### PRODUCT DEMONSTRATIONS ALL DAY

12:00-1:30 P.M. CFA AWARDS BANQUET AND CEREMONY

1:30-2:30 PM DESSERTS WITH EXHIBITORS??



FRIDAY, JULY 21, 6:00-10:00 P.M. EVENING EVENT CFA PARADISE BY THE POOL

SATURDAY, JULY 22 9:30 A.M. GOLF TOURNAMENT TRAPPERS TURN GOLF CLUB OR ENJOY THE DELLS

SATURDAY, JULY 22 6:00-10:00 P.M. EVENING EVENT ZANZIBAR KARAOKE BY DUSK

CFA's 31<sup>st</sup> Summer Meeting – A Start to the Next Decade

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Kalahari Resort & Convention Center

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